

# HSE POLICY 2018

## LIFETIME EXCELLENCE

At PALFINGER MARINE HSE is an essential part of our daily business. Our HSE policy is aimed towards protecting health, safety and environment while providing high quality services and products for the industry. By continuously developing our strong HSE culture, we aim for zero harm to people, the environment and assets.

PALFINGER MARINE`s managers are committed to lead their teams and to take all action necessary to carry out this policy.

### To support and achieve our commitments we will:

- > Operate in compliance with applicable standards, regulations and requirements
- > Continually strive to prevent accident and injuries and improve our HSE performance through training, experience transfer, monitoring, reporting and auditing
- > Actively involve employees at all levels in the development and implementation of the HSE systems
- > Set objectives and targets to meet our goals
- > Create a healthy and safe working environment
- > Manage risk throughout the value chain and ensure mitigating actions are addressed
- > Plan for, respond to and recover from any emergency, crisis and business disruption
- > Promote open communication and learning with all stakeholders and sharing of HSE knowledge
- > Prevent pollution, recycle waste and minimize consumption, encourage our suppliers and sub-contractors to target the same.



**DATO: 28.05.2018**

**Gunther Fleck**

Executive Vice President Sales and Service

**Bernhard Peintner**

Executive Vice President Operations