

CORPORATE SOCIAL RESPONSIBILITY POLICY ("CSR POLICY")

OF

PALFINGER INDIA PRIVATE LIMITED

(FORMERLY KNOWN AS PALFINGER CRANES INDIA PRIVATE LIMITED)

[PURSUANT TO SECTION 135 OF THE COMPANIES ACT, 2013 & COMPANIES (CORPORATE SOCIAL RESPONSIBILITY POLICY) RULES, 2014]

Introduction

We, at Palfinger India Private Limited ("Company"), understand that being part of this society, it is our moral responsibility to aid and serve the society to the maximum possible extent. Our efforts for the betterment of the Society are guided by following principles:

1. Living up to our responsibilities towards society, by being an economic, intellectual and social asset for the communities with which we interact.
2. Working in harmony with the environment and society and making our share of welfare to the society.

The Company is committed to undertake CSR activities in accordance with the provisions of Section 135 of the Companies Act, 2013 and Schedule VII to the Act and & Companies (Corporate Social Responsibility Policy) Rules, 2014 made there under, as amended from time to time.

Objective

The main objective of Company's Corporate Social Responsibility (CSR) policy is to lay down guidelines to make CSR a key factor for sustainable development of the society and to directly/indirectly undertake projects/programs or make contributions which will enhance the quality of life and economic well-being of the communities in and around us and our society at large and to generate goodwill and recognition among all stakeholders of the company.

CSR Activities

Towards achieving the above-mentioned objective, the Company may undertake/engage into following activities:

- Activities aimed at eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- Promoting education, including special education and employment enhancing vocationskills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of

soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga

- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- Measures for the benefit of armed forces veterans, war widows and their dependents;
- Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- Rural development projects;
- Slum area development. The term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

CSR Fund

The Board will ensure the expenditure of, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of this CSR policy of the Company.

Qualifying CSR Expenditure

CSR Expenditure shall include expenditure on an item in conformity or in line with activities which fall within the purview of the CSR activities listed in above.

Formulation of CSR Policy

The Board of Directors of the Company ("Board") shall formulate a CSR Policy which shall indicate the activities to be undertaken by the Company, within the applicable legal framework. The Board shall decide the amount of expenditure to be incurred on the CSR activities and to be undertaken by the Company. The Board shall institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by company. The Board shall monitor the implementation of the CSR Policy through periodic reviews of the activities. The Board shall ensure that funds are spent on CSR programmes as approved. The Board will prepare the annual CSR report.

CSR Annual Action Plan

The Board shall formulate a CSR Annual Action Plan in pursuance of this Policy, which shall include focus areas for the year, the list of projects to be undertaken, manner of execution, fund utilization, monitoring mechanism, etc.

CSR Budget

The Board shall approve the CSR budget. The surplus, if any, arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

Monitoring and Reporting Framework

The Board shall monitor the implementation of the CSR Policy through periodic reviews of the activities in compliance with the revisions of the policy and will ensure expenditure of allocated funds as per the CSR policy.

CSR Reporting

The Board's Report of the company shall include an annual report on CSR activities containing particulars as specified by the Companies Act 2013 and related applicable rules from time to time.