



FURTHER INFORMATION ON SHAREHOLDERS' RIGHTS UNDER SEC. 109, 110, 118 and 119 OF THE STOCK CORPORATION ACT AND INFORMATION ON SHAREHOLDERS' DATA PROTECTION

Attendance at the Annual General Meeting, record date

The shareholders' rights to attend the Annual General Meeting and to exercise their voting rights and the other shareholders' rights to be asserted in the course of the Annual General Meeting are governed by their shareholdings as of the **close of March 20, 2023 (midnight, Vienna time) (record date)**.

Only people who are shareholders on this reporting date and who can prove this to the company are entitled to attend the Annual General Meeting. Proof of share ownership on the reporting date is provided by presenting a deposit receipt in accordance with Sec. 10a of the Stock Corporation Act.

Deposit receipt in accordance with Sec. 10a of the Stock Corporation Act

The deposit receipt is to be issued by the relevant custodian bank with its headquarters in a member state of the European Economic Area or in a full member state of the OECD and must include the following information (Sec. 10a para. 2 of the Stock Corporation Act):

- information on the issuer: name/company name and address or any code that is customarily used among credit institutions (SWIFT),
- information on the shareholder: name/company name, address, date of birth in the case of natural persons, or, if applicable, register and registration number in the case of legal entities,
- information on the shares: number of ISIN AT0000758305 shares held by the shareholder (commonly used international securities identification number),
- custody account number, securities identification number or other designation,
- date or time period to which the deposit receipt refers.

The deposit receipt must be in German or English. The deposit receipt, which must relate to the end of the record date March 20, 2023 (midnight, Vienna time) must be sent to the company no later than **March 27, 2023 (midnight, Vienna time)** exclusively via one of the communication channels and corresponding addresses indicated below:

(i) for submission of the deposit receipt in text form, as is sufficient under art. 18 (2) of the Articles of Association

By email **anmeldung.palfinger@hauptversammlung.at**
(please attach deposit receipt in PDF format)

(ii) for submission of the deposit receipt in written form

By post or courier PALFINGER AG
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen am Wechsel, Köppel 60

By SWIFT GIBAATWGGMS
(message type MT598 or MT599,
always state ISIN AT0000758305 in the text)

The deposit receipt required to prove share ownership in connection with the exercise of shareholder rights in accordance with Sec. 109 of the Stock Corporation Act (addition to the agenda) and Sec. 110 of the Stock Corporation Act (resolutions proposed by shareholders) may not be older than seven days at the time it is sent to the company.

The deposit receipt required to prove share ownership in connection with exercising shareholder rights in accordance with Sec. 109 of the Stock Corporation Act (addition to the agenda) must confirm that the applicants have continuously held the shares for at least three months before filing the application.

If there are several shareholders who only reach the participation threshold together, the proof of ownership must refer to the same date (day, time).

Additions to the agenda by shareholders pursuant to Sec. 109 of the Stock Corporation Act

Shareholders whose shares, individually or in total, amount to **5% of the share capital** can request in writing that **additional items be added to the agenda** of this Annual General Meeting and made known. Shareholders must also include proposed resolutions regarding each item on the agenda, including a statement of grounds. Shareholders must have owned their shares for at least three months before making their request. Such a shareholder request is only valid if the company receives it in writing no later than **March 9, 2023** (midnight, Vienna time) to one of the following addresses or communication channels:

By email	h.roither@palfinger.com, where the shareholder request must be submitted in writing with a qualified electronic signature
By post or courier	PALFINGER AG Investor Relations Department Attn. Hannes Roither Lamprechtshausener Bundesstraße 8 5101 Bergheim bei Salzburg
By SWIFT	GIBAATWGGMS (message type MT598 or MT599, always state ISIN AT0000758305 in the text)

The wording of the agenda item and the proposed resolution must be presented in German, but not the statement of grounds.

The share ownership required to exercise this shareholder right must be proven by submitting a deposit receipt in accordance with Sec. 10a of the Stock Corporation Act, which may not be older than seven days at the time of submission to the company.

Resolutions proposed by shareholders for inclusion on the agenda pursuant to Sec. 110 of the Stock Corporation Act

Shareholders holding individually or jointly at least **1 percent of the share capital** are entitled to submit **proposed resolutions** on any item of the agenda of this Annual General Meeting in accordance with Sec. 13 (2) of the Stock Corporation Act, and to demand that such proposals, including the names of the respective shareholders, the statement of grounds and any statements made by the Executive Board or the Supervisory Board be made available on the company website. Note that every proposed resolution must be accompanied by a statement of grounds. Such a shareholder request is only valid if the company receives it in writing in accordance with Sec. 13 (2) of the Stock Corporation Act no later than **March 21, 2023** (midnight, Vienna time) to one of the following addresses or communication channels:

By email	h.roither@palfinger.com, in which case the shareholder request must be attached to the email in text form, e.g. as a PDF file.
By post or courier	PALFINGER AG Investor Relations Department Attn. Hannes Roither Lamprechtshausener Bundesstraße 8 5101 Bergheim bei Salzburg

In accordance with Sec. 128 (5) of the Stock Corporation Act, each proposed resolution must also be presented in German, but not its statement of grounds.

The share ownership required to exercise this shareholder right must be proven by submitting a deposit receipt in accordance with Sec. 10a of the Stock Corporation Act, which may not be older than seven days at the time of submission to the company.

Note on the right to information in accordance with Section 118 of the Stock Corporation Act

At the Annual General Meeting, each shareholder has the right to be informed about any matters pertaining to the company if so requested, provided that such information is necessary for formulating a proper assessment regarding a particular agenda item. The obligation to provide information also applies to the company's legal and business relationships with an affiliated company. If the consolidated financial statements and the group management report are presented at the Annual General Meeting of a parent company (Sec. 244 of the Business Code), the obligation to provide information also applies to the situation of the group and the companies included in the consolidated financial statements.

The information must comply with the principles of conscientious and faithful accountability. The information must be provided at the Annual General Meeting.

The company can decline to provide information if

1. according to sound business judgment, it could be seriously prejudicial to the company or one of its affiliated companies, or
2. if providing such information would constitute a criminal offense.

Any shareholder who attends the Annual General Meeting is entitled to information. The right to information is not only available to the shareholder, but also to the legal or authorized proxy holder.

Requests for information must generally be made orally at the Annual General Meeting, but may also be made in writing.

Questions that require lengthy preparation of answers may be submitted in writing to the Executive Board in good time before the Annual General Meeting in order to ensure the smooth running of the meeting. Questions can be sent by post or courier to the company at 5101 Bergheim near Salzburg, Lamprechtshausener Bundesstraße 8, Investor Relations Department, attn. Hannes Roither, or by email to h.roither@palfinger.com.

Information about the right of shareholders to submit motions to the Annual General Meeting in accordance with Sec. 119 of the Stock Corporation Act

Every shareholder is entitled to submit motions on any item on the agenda at the Annual General Meeting, irrespective of whether or not they hold a particular shareholding. The prerequisite for this is proof of eligibility to participate in accordance with the invitation to the AGM. The right to file motions belongs not only to the shareholder, but also to the legal or authorized proxy holder attending the Annual General Meeting on the shareholder's behalf.

Information for shareholders regarding data protection

PALFINGER AG processes the **personal data** of its shareholders (including, but not limited to, those pursuant to Sec. 10a (2) of the Stock Corporation Act, i.e. name, address, date of birth, securities account number, number of shares held by the shareholder, voting card number and, where applicable, name and date of birth of the proxy or proxies) on the basis of the applicable data privacy provisions, including, without being limited to, the **EU General Data Protection Regulation (GDPR)** and the Austrian **Data Protection Act**, to enable the shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is an unconditional requirement for the attendance of the shareholders and their representatives at the Annual General Meeting in accordance with the Stock Corporation Act. Consequently, **Article 6 (1) c) of the GDPR** provides the legal basis for data processing.

The **controller responsible** for the processing is **PALFINGER AG**. **PALFINGER AG** uses external **service providers**, such as notaries public, attorneys-at-law, banks and IT service providers for the purposes of organizing the Annual General Meeting. **PALFINGER AG** only provides them with the personal data needed to implement the services entrusted to them, and they will process such data exclusively in accordance with the instructions of **PALFINGER AG**. **PALFINGER AG** has entered into a **data privacy agreement** with these service providers to the extent required by law.

If a shareholder attends the Annual General Meeting, all shareholders present or their representatives, the members of the Executive Board and of the Supervisory Board, the notary public and all other persons with a statutory right to attend are entitled to inspect the **list of participants**, which must be kept by law (Sec. 117 of the Stock Corporation Act), and are therefore also entitled to access the personal data it lists (including name, residence, shareholding). Furthermore, **PALFINGER AG** is under a legal obligation to submit personal shareholder data (including the list of participants) to the **commercial register** as part of the notarized minutes (Sec. 120 of the Stock Corporation Act).

The shareholders' data are anonymized or erased as soon as they are no longer necessary for the purposes for which they were collected and/or processed, unless other statutory obligations require the continued storage of such data. **Duties of documentation and retention** result primarily from corporate law, stock corporation law and acquisition law, as well as from the laws on taxes and duties and the anti-money-laundering regulations. Should shareholders assert legal claims against **PALFINGER AG** or should **PALFINGER AG** assert legal claims against shareholders, the storage of personal data serves the purpose of **clarifying and enforcing claims** on a case-by-case basis. In the context of legal proceedings before civil courts, this might result in the data being stored during the period of limitation, in addition to the duration of the legal proceedings until these have been concluded with final effect.

Each shareholder has a right of **access, rectification, restriction of processing, objection and erasure** regarding the processing of their personal data, as well as a **right to data portability** as described in Chapter 3 of the GDPR, all of which may be exercised at any time. Shareholders may exercise these rights free of charge by sending an email to **PALFINGER AG** at **datenschutz@palfinger.com** or by post at the following address:

PALFINGER AG

5101 Bergheim bei Salzburg, Lamprechtshausener Bundesstraße 8

Moreover, shareholders have the **right to lodge a complaint** with the **data protection authority** in accordance with Article 77 of the GDPR.

More information on data privacy, including a request for information form and a data protection statement, are available at the company's website www.palfinger.ag.