PALFINGER AG

Declaration in accordance with Sec. 87 (2) of the Stock Corporation Act

In accordance with Sec. 87 (2) of the Austrian Stock Corporation Act (AktG), each person proposed for election to the Supervisory Board must disclose to the Annual General Meeting their professional qualifications, their professional or comparable functions, and any circumstances that could give rise to concern about partiality.

For a description of my professional qualifications as well as my professional and comparable functions, please refer to my attached curriculum vitae.

I declare that I possess the professional qualifications required to serve as a member of the Supervisory Board of PALFINGER AG.

Furthermore, I hereby declare that

- 1. I have disclosed all circumstances in connection with Sec. 87 (2) of the Stock Corporation Act and, in my opinion, there are no circumstances that could give rise to concerns regarding partiality,
- 2. have not been convicted of any criminal offense by a court of law, in particular any criminal offense that could call my professional reliability into question under Sec. 87 (2a) (3) of the Stock Corporation Act,
- 3. there are no obstacles to appointing me in terms of Sec. 86 (2), in particular Sec. 86 (2) (1) in conjunction with Sec. 86 (3) of the Stock Corporation Act (exceeding the statutory maximum number of Supervisory Board mandates) and Sec. 86 (4) of the Stock Corporation Act,
- 4. I do not exercise any executive functions at any other companies that are in competition with PALFINGER AG, and
- 5. I do not have any business or personal relations with PALFINGER AG or its Executive Board that constitute a material conflict of interest and would influence my conduct as a member of the Supervisory Board as a consequence.

Enclosure:		Bergheim, on March 5, 2025
Curriculum Vitae		
	[signed]	
	Hubert Palfinger	