

## I. Proxy

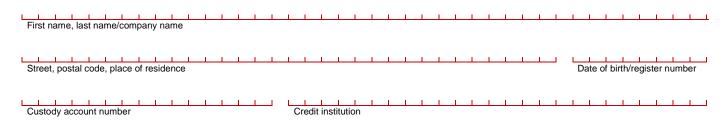
for the 34th Annual General Meeting of

PALFINGER AG, March 24, 2022, 10.00 a.m., Vienna time, 5020 Salzburg, Franz-Wolfram-Schererstraße 24

**IMPORTANT NOTICE:** This proxy does not entitle you to participate in the Annual General Meeting in person. Please contact your custodian bank and make sure that your shares have been properly registered for participation in the Annual General Meeting by deposit receipt (record date: March 14, 2022). Registration deadline: March 21, 2022, 24:00, Vienna time (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the company on its website or contained in the Invitation. I agree to the processing of my personal data (name, address, date of birth, securities account number, number of shares, voting card number, and e-mail address), to enable the exercise of my shareholder's rights at the Annual General Meeting.

## **Grantor (Shareholder)**



E-mail address (By granting the proxy, the grantor confirms that only they have access to this e-mail address)

If you are not granting this proxy as a shareholder, but as the representative of a shareholder, please attach proof of your power of representation (power of attorney granted by the shareholder, appointment decree issued by the court, etc.).

## Granting of the proxy

I/we authorize the following independent proxy holder to

- exercise my/our voting rights
- and to exercise my/our rights to make motions and raise objections

with the right to grant sub-proxies and with exemption from the restrictions on multiple representations. Voting rights, the right to make motions, and raise objections shall only be exercised in accordance with instructions. If there is no instruction regarding a proposed resolution, the proxy holder shall abstain from voting.

If a check is placed before more than one proxy holder, the proxy shall be deemed to have been granted to the first person checked:

#### Dr. Christoph Nauer

O p. Adr. bpv Hügel Rechtsanwälte GmbH, Enzersdorferstraße 4, 2340 Mödling E-mail: nauer.palfinger@hauptversammlung.at

### or Dr. Christian Temmel

O p. Adr. DLA Piper Weiss-Tessbach Rechtsanwälte GmbH, Schottenring 14, 1010 Vienna E-mail: temmel.palfinger@hauptversammlung.at

#### or Dr. Michael Knap

p. Adr. c/o IVA Interessensverband f
ür Anleger, Feldm
ühlgasse 22, 1130 Wien E-mail: knap.palfinger@hauptversammlung.at

### or MMag. Thomas Niss, MBA

p.Adr. Coown Technologies GmbH, Gußhausstraße 3/2a, 1040 Vienna E-mail: niss.palfinger@hauptversammlung.at

for the following securities:

#### shares (ISIN AT0000758305)

Number (If the number is not provided, the number given on the deposit receipt shall be covered by the proxy)

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# II. Instructions

for the 34th Annual General Meeting of PALFINGER AG, March 24, 2022, 10.00 a.m., Vienna time, 5020 Salzburg, Franz-Wolfram-Schererstraße 24

Voting instructions for the proposed resolutions under the agenda items

The proxy holder is instructed to exercise my (our) voting rights for the resolutions proposed by the administration (Executive Board and Supervisory Board), which are available on the company's Internet website, as follows:

(Pl	ease place an x in the box 🗷. Do not use a red pencil)	FOR	AGAINS T	ABSTAIN
	Resolutions proposed by the Administration			
1.	Presentation of the financial statements, including the management report and the corporate gov- ernance report, the consolidated financial statements, including the consolidated management re- port, the proposal for the appropriation of profits and the report of the Supervisory Board for the fiscal year 2021		No resolution r	needed
2.	Resolution on the distribution of the net profit for the year			
3.	Resolution to ratify the actions of the members of the Executive Board in the fiscal year 2021			
4.	Resolution to ratify the actions of the members of the Supervisory Board in the fiscal year 2021			
5.	Selection of the independent auditor for the financial statements and consolidated financial state- ments for the fiscal year 2022			
6.	Election to the Supervisory Board			
	Election of Hannes Bogner			
7.	Resolution on the remuneration report			

Other items for resolution (Please place an x in the box $\boxtimes$ . Do not use a red pencil)	<b>For</b> the Resolution motions	Against the Resolution motions	Abstain
In the event of <b>new or amended motions by one or more shareholders</b> at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions in each case.			
In the event of <b>new or amended motions by the Executive Board or the Supervisory</b> <b>Board</b> at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions in each case.			

If there are separate votes on individual components of a proposed resolution, an instruction issued with respect to this proposal shall apply correspondingly to each individual voting transaction.

In the case of proposed resolutions on which no instructions have been given or on which the instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution), the representative will abstain from voting.

If additional or amended instructions are given after this form has been submitted, the instructions given here will remain in force unless amended or revoked.

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l	Other instructions (e.g., for motions and objections):	e.g., for motions and objections):	
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Signatures of all co-owners, if any

Please fill the form out completely and send it, as follows, by March 22, 2022, 4.00 p.m., Vienna time (time of receipt)

- by **post** to PALFINGER AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- by **fax** to +43 (0) 1 8900 500 78
- by e-mail to the e-mail address of the special proxy holder you have chosen (as a scanned attachment: TIF, PDF, etc.)

Additional information can be found on the company's website: www.palfinger.ag