

Salzburg, 6.4.2020

New Health & Safety instructions for entering PALFINGER premises

Dear Sir or Madam,

As the Coronavirus and its provoked COVID-19 disease continues to further spread, PALFINGER is committed to doing whatever necessary to keep both our business partners' and our employees safe.

Therefore, we ask you to instruct your drivers on the following obligatory measures:

- Truck drivers are instructed to wear the following, brought along equipment when entering PALFINGER premises:
 - Protective face mask (surgical mask)
 - Protective gloves
 - Warning vest

- Drivers are allowed to leave their trucks, but are instructed to observe the following social distancing measures:
 - Keep a minimum distance of 1.5 m to other persons
 - Use only sanitary facilities that are especially assigned to visitors and labelled as such.
 - Do not enter any buildings on the premises (e.g. common rooms, cafeteria, office buildings), unless clearly labelled as open for external visitors.

If drivers do not follow the above listed measures, they are not allowed to enter PALFINGER facilities upon arrival or will be expelled from the premises. All other safety instructions remain unchanged. These instructions are valid as of 8.4.2020.

Sincerely,

Harald Hauser

SVP Supplier Management
PALFINGER AG

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As of 8.4.2020

